

1	Name of the Post	Campus Director in Institutes of Technologies
2	Number of Post	10* *may vary as per work load
3	Classification	Group "A", Delhi Skill and Entrepreneurship University Officer
4	Pay Band & Grade Pay / Pay Scale	Level – 13A1, Entry Pay 131400/- with the special allowance of Rs. 4500/- per month.
5	Whether Selection or Non-selection Post	Selection/ Promotion
6	Age Limit for direct recruits	<p>Preferably not exceeding 60 Years as on the closing date of applications</p> <p>Note:</p> <p>The age of superannuation of Directors of campuses shall be 65 years. An extension of 5 years (till the attainment of 70 years of age) may be given to those who are physically fit, have written technical books, published papers and has average 360° feedback of more than 8 out of 10 indicating them being active during last 3 preceding years of service.</p>
7	Education & Other qualification required for direct recruits	<p>(a) Direct Recruitment Ph.D. and First Class at either Bachelor's or Master's level in the relevant discipline with minimum of 16 years of experience in Teaching / Research/ Industry, out of which at least 3 years shall be post Ph.D. experience and 5 years of experience not below the level of HoD.</p> <p style="text-align: center;">OR</p> <p>First Class at Bachelor's or Master's level in the relevant discipline and minimum of 20 years of experience in Teaching / Research/ Industry, out of which 5 years of experience not below the level of HoD.</p> <p>(b) For promotion of the Incumbent Ph.D. and First class at Bachelor's or Master's level in the relevant discipline with minimum of 16 years of experience in Teaching / Research/ Industry out of which 5 years shall be at the level of HoD and 3 years shall be post Ph.D. Experience; An average 360° feedback score of 5 to < 8 out of 10 for last 5 years.</p> <p style="text-align: center;">OR</p> <p>First class at Bachelor's or Master's level in the relevant discipline; minimum of 20 years of experience in Teaching / Research/ Industry, out of which 7 years shall be not below the level of HoD. An average 360° feedback score of 8 to 10 out of 10 for last 5 years.</p> <p>Notes:</p> <ol style="list-style-type: none"> 1. The Director shall hold office for a term of 5 years or till the age of superannuation, whichever is earlier and can be extended for one more term depending upon the performance; and after completing the term the incumbent shall join back his/her parent organization in the previous designation from where he / she proceeded. 2. Performance assessment shall be carried out through a committee appointed by the Vice-Chancellor, Delhi Skill and Entrepreneurship University. 3. After completing the final term, the

incumbent shall join back his / her parent organization in the previous designation from where he / she has proceeded with the designation as Professor / Senior Professor as the case may be.

4. **Class / Division:** If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point Equivalent Percentage

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

5. Ph.D shall be from a recognized University.
6. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university.
7. **Incumbent faculty Members with previous qualifications:** Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE / M. Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 5th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.
8. **Faculty Members on deputation:** Any Faculty Member on deputation to some Government Organization /Autonomous Bodies such as DTE /AICTE / UGC /MHRD /DST / Universities etc .on academic / administrative positions shall be deemed to have experience of academics and academic administration and be exempted from the requirement of FDP, Industrial Training and 360° feedback. If the faculty has secured at least Very Good rating, it shall be considered equivalent to 8 points on a 10 point scale of 360° feedback in reference to this notification for the period of deputation.

		<p>9. Experience at degree level institutions shall be considered equivalent to experience in the diploma level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contributions are same.</p> <p>10. Qualifications are relaxable at the discretion of the Vice-Chancellor for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>11. The Qualification(s) regarding experience is/ are relaxable at the discretion of the Vice-Chancellor for reasons to be recorded in writing in case of candidates belonging to Schedule Castes or Schedules Tribes if at any stage of the selection the Vice-Chancellor is of the opinion that the sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Nomenclature of relevant degrees: The qualifications for various faculty posts specify that the degree shall be in the appropriate /relevant branch of specialization. Many IITs, NITs, Central Universities start interdisciplinary programs of new nomenclatures. In view of the increasing importance of interdisciplinary nature of engineering, the inter-disciplinary courses for both UG and PG specializations may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. Government of India Gazette F. No. 27/RIFD/Pay/01/2017-18 dated 28.04.2017 may be taken as reference by selection committee. If any specialization is not available in the AICTE basket, the Board / University shall decide the equivalence based on the curriculum of the program. Hence, incumbent faculty recruited in the past based on their qualifications / specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.</p>
8	Whether age & educational Qualifications prescribed for Direct Recruits will apply in the case of promotion	Yes
9	Period of Probation, if any	2 Years for Direct Recruits
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and % of Vacancies to be filled by various methods	<ol style="list-style-type: none"> 1. 50% by promotion, failing which by direct recruitment. 2. 50% by deputation (including short term contract), failing which by direct recruitment.
11	In case recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<p>Deputation/ Absorption:</p> <p>Officers under the Central Government / State Governments:</p> <ol style="list-style-type: none"> (a) holding analogous posts on regular basis in the parent cadre/ Department, and (b) Fulfilling the essential qualification and experience as per column 7 of this schedule <p>Note:</p> <p>The maximum age limit for appoint by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.</p>

12	If a Departmental Promotion Committee exists what is its composition	<ol style="list-style-type: none"> 1. Vice-Chancellor, University – Chairperson 2. Pro Vice-Chancellor of University nominated by Vice-Chancellor, University - Member 3. Registrar, University – Member Secretary 4. 02 (Two) Academic Experts nominated by Board of Management of University – Members 5. An academician representing SC / ST / OBC / Minority / Women / Differently-abled categories to be nominated by the Vice Chancellor or Acting Vice-Chancellor, DSEU, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee does not belong to that category – Member.
13	Circumstances in which UPSC to be consulted in making recruitment	NA